



Seshadripuram Educational Trust
SESHADRIPURAM INSTITUTE OF COMMERCE AND MANAGEMENT

Permanently Affiliated to Dr. Manmohan Singh Bengaluru City University
NAAC Accredited 'A' Grade

AICTE Approved & ISO 9001:2015 Certified

No. 39 & 40, Girls' School Street, Seshadripuram, Bengaluru-560020.

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PAARIKRAMA

Annual Report for the AY 2025-26

PoSH- Prevention of Sexual Harassment

1. Student Conference on “Gender Equality and Gender Socialization”:

An enlightening and interactive Student Conference on “Gender Equality and Gender Socialization” had organized by the Student Council and the Parikrama – Student Welfare Committee and PoSH Cell, in association with IQAC of Seshadripuram Institute of Commerce and Management on **October 30 2025, Thursday**.

The Chief Guest, **Dr. Du. Saraswathi**, renowned theatre artist and feminist, spoke on breaking stereotypes and empowering individuals through awareness of linga (gender), lingatva (gender identity), and lingikathe (sexuality). The Keynote Speaker, **Smt. Prathibha Rai**, Certified PoSH Trainer, highlighted the need for gender sensitivity, fair handling of workplace complaints, and inclusive environments. The program was presided over by Nadoja Dr. Wooday P. Krishna, Honorary General Secretary, Seshadripuram Educational Trust, who stressed the importance of inclusive attitudes and equal opportunities. The sessions were organized in three tracks guided by distinguished resource persons — **Dr. Satyamangala Mahadeva**, noted Kannada poet and Head of the Department of Kannada, Seshadripuram Evening Degree College, for PUC students; **Asst. Prof. Sukanya P. M**, from Seshadripuram Law College, for UG students **Dr. Kavitha B**, faculty in Sanskrit at Seshadripuram Institute of Commerce and Management, for PG students. Each resource person shared valuable insights with their expertise.

There was enthusiastic participation from students with a total of 65 papers presented across all three tracks, showcasing critical thought, creativity, and social awareness. Cash Prize was given for the Best Paper Award winners.

The Valedictory and Prize Distribution Ceremony was held at 4:00 p.m. in the College Conference Hall, presided over by **Prof. Vidya Shivannanavar**, Principal, and **Prof. K. P. Narasimha Murthy**, Chairman, Governing Council. Both appreciated the students' active engagement and the faculty's efforts in ensuring the conference's success.

Best Paper Award in PUC Track

Students Name	Institution	Title of the Paper
Dhanalakshmi S & Jyothika R Prasad	Seshadripuram Independent Pre-University College, Mysuru	Gender Equality

Best Paper Award in UG & PG Track

Students Name	Institution	Title of the Paper
Puneeth J & Shreya K Kamath	Seshadripuram Academy of Business Studies, Kengeri	Gender Equality in Leadership

2. International Women's Day Celebration-2026

An enlightening the International Women's Day Celebration a Special Lecture and Felicitation for Women Achievers Program had organized by **Parikrama- PoSH & The Women Empowerment Forum** of Seshadripuram Institute of Commerce and Management on Wednesday, 18th March 2026, Wednesday in association with **Seshadripuram Composite Pre University College, Bengaluru**.

The Chief Guest, **Padmashree. Dr. S G Susheelamma**, Founder & President, Sumangali Seva Ashrama, Bengaluru addressed the gathered audience by giving their struggle and strength towards social service and empowering individuals through concern, humanity and empowerment. The Guest of Hounour, **Prof. G K Manjunath**, Principal, Seshadripuram Composite Pre University College, Bengaluru highlighted the need of gender sensitivity, fair handling at home and workplace inclusive public

environments. The program was presided over by Nadoja Dr. Wooday P. Krishna, Honorary General Secretary, Seshadripuram Educational Trust, who stressed the importance of inclusive attitudes and equal opportunities and responsibility in our society with pure concern, pity service and responsibilities.

Dr. Vidya Shivannanavar, Principal, SICM, **Prof. K. P. Narasimha Murthy**, Chairman, Governing Council, **Sri. Krishnaswamy**, Trustee, Seshadripuram Educational Society were present and guided in this event. All the dignitaries appreciated the active engagement of the efforts in ensuring the event success.

Padmashree. Dr. S G Susheelamma Founder & President, Sumangali Seva Ashrama, Bengaluru, honoured with special title “**SEVA SUDHE**” in recognition for their contribution in respective field.

Dr. Jalaja K. R., Dean, Commerce Department, Bengaluru City University, Bengaluru, honoured with special title “**VIDYA VARADE**” in recognition for their contribution in respective field.

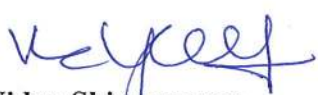
Smt. Swarna Honnamma B. A., Founder & President, Matrushree Manovikasa Kendra Kumara Park Road, Bengaluru, honoured with special title “**VISHESHA VANITE**” in recognition for their contribution in respective field.

Kum. Avanthika Madhu , State, National and International Pistol Shooter (Sports) Bengaluru honoured with special title “**KREEDA KIRANA**” in recognition for their contribution in respective field.

Special Honour to SICM Alumni

On this special occasion **K N VISHNU (Alumni of SICM, Batch 2021-24)** received the special honour and felicitation from Seshadripuram Educational Trust, for securing **7th Rank** in Bengaluru City University Bcom Examination in the Academic Year 2025-25. **Total Marks Scored: 3989, with 96.12 percentage (Max.Marks.4150)**


Conveners- Parikrama


Dr. Vidya Shivannavar
PRINCIPAL
Seshadripuram Institute of
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Seshadripuram, Bengaluru-20.

Date / /

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Parikrama

PoSH- Prevention of Sexual Harassment
Minutes of the meeting-1

The meeting was convened in the Principal chamber on **09/08/2025**, Saturday from 12:10 p.m. to discuss the following:

Agenda:

- Selection of student coordinators (for PoSH Cell) for the Academic Year 2025-26.
- Conducting events for PoSH and Anti-Ragging cell in the month of October & November 2025.
- Planning to handle the discipline issues in a gentle way.

Members Present

Name	Designation	Signature
Prof. Vidya Shivannavar	Principal, SICM Chairperson-PoSH	
Capt.R Chikkarangaswamy	Anti-ragging squad Department of Sports and NCC	
Prof. Lakshminarayana	Anti-ragging squad Department of Kannada	
Prof. Asha G	Convenor, Parikrama Department of Kannada	
Dr. Kavitha B	Convenor, Parikrama Department of Sanskrit	
Asst. Prof. Manasa V	Convenor, Parikrama Department of Commerce & Management	
Asst. Prof. Srinath B S	Convenor, Parikrama Department of Humanities	
Smt. Kumkum Kadam	Member Officer Superintendent	

Deliberations:

- Created official WhatsApp group for student council (for the Academic Year 2025-26) for the proper communication purpose.
- The rules and responsibilities were briefed by the Principal to all the PoSH cell members and in-charge.
- Committee members were decided that, the hard copy of Grievance form should be made available to the students at the suggestion box.

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Page

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Parikrama

PoSH- Prevention of Sexual Harassment

Minutes of the meeting-2

The meeting was convened in the Principal chamber on **29/09/2025**, Monday from 12:30 p.m. to discuss the following:

Agenda:

- To discuss any kind of issues raised inside the campus and any complaints regarding harassment.
- To plan more informative sessions and workshops for upcoming semester 2025-26.
- To conducted value based programs, Student Conference and paper presentation for students, to create awareness on PoSH acts.

Members Present

Name	Designation	Signature
Prof. Vidya Shivannavar	Principal, SICM Chairperson-PoSH	
Capt.R Chikkarangaswamy	Anti-ragging squad Department of Sports and NCC	
Prof. Lakshminarayana	Anti-ragging squad Department of Kannada	
Prof. Asha G	Convenor, Parikrama Department of Kannada	
Dr. Kavitha B	Convenor, Parikrama Department of Sanskrit	
Asst. Prof. Manasa V	Convenor, Parikrama Department of Commerce & Management	
Asst. Prof. Srinath B S	Convenor, Parikrama Department of Humanities	
Smt. Kumkum Kadam	Member Officer Superintendent	

Deliberations:

- The rules and responsibilities were briefed by the Principal to all members of the committee and had discussion with student coordinators for the preparation of Student Conference.
- Finalized the theme and sub-themes for the Student Conference.

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PoSH- Prevention of Sexual Harassment

Minutes of the meeting-3

The meeting was convened in the Principal chamber on **29/11/2025**, Saturday from 1:20 p.m. to discuss the following:

Agenda:

- To discuss any kind of issues raised inside the campus and any complaints regarding harassment.
- To plan more informative sessions, value based awareness programs and workshops for upcoming even semester 2025-26.
- Discussion on Gender Audit Survey.

Members Present

Name	Designation	Signature
Prof. Vidya Shivannavar	Principal, SICM Chairperson-PoSH	
Capt.R Chikkarangaswamy	Anti-ragging squad Department of Sports and NCC	
Prof. Lakshminarayana	Anti-ragging squad Department of Kannada	
Prof. Asha G	Convenor, Parikrama Department of Kannada	
Dr. Kavitha B	Convenor, Parikrama Department of Sanskrit	
Asst. Prof. Manasa V	Convenor, Parikrama Department of Commerce & Management	
Asst. Prof. Srinath B S	Convenor, Parikrama Department of Humanities	
Smt. Kumkum Kadam	Member Officer Superintendent	

Deliberations:

- In terms of harassment, the committee declares that no sexual harassment cases were reported in the odd semester 2025-26.

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Parikrama

PoSH- Prevention of Sexual Harassment

EVEN SEMSTER 2025-26

Minutes of the Meeting-1

The meeting was convened in the Principal chamber on **21/01/2026**, Wednesday from 12:15 p.m. to discuss the following:

Agenda:

- Conducting events for PoSH and Anti-Ragging cell in the month of March & April 2026.
- Planning to handle the discipline issues in a gentle way.

Members Present

Name	Designation	Signature
Dr. Vidya Shivannavar	Principal, SICM Chairperson-PoSH	
Capt.R Chikkarangaswamy	Anti-ragging squad Department of Sports and NCC	
Prof. Lakshminarayana	Anti-ragging squad Department of Kannada	
Prof. Asha G	Convenor, Parikrama Department of Kannada	
Dr. Kavitha B	Convenor, Parikrama Department of Sanskrit	
Asst. Prof. Manasa V	Convenor, Parikrama Department of Commerce & Management	
Asst. Prof. Srinath B S	Convenor, Parikrama Department of Humanities	
Smt. Kumkum Kadam	Member Officer Superintendent	

Deliberations:

- The roles and responsibilities were briefed by the Principal to all the PoSH cell members and in-charge.
- Committee members were decided that, the hard copy of Grievance form should be made available to the students in the suggestion box.

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PoSH- Prevention of Sexual Harassment

EVEN SEMSTER 2025-26

Minutes of the Meeting-2

The meeting was convened in the Principal chamber on **10/02/2026**, Tuesday from 12:30 p.m. to discuss the following:

Agenda:

- To discuss any kind of issues raised inside the campus and any complaints regarding harassment.
- To plan more informative sessions, workshops/orientation and International Women's Day Celebration in this semester 2025-26. To conducted value based programs, poster making competitions for students, to create awareness.

Members Present

Name	Designation	Signature
Dr. Vidya Shivannavar	Principal, SICM Chairperson-PoSH	
Capt.R Chikkarangaswamy	Anti-ragging squad Department of Sports and NCC	
Prof. Lakshminarayana	Anti-ragging squad Department of Kannada	
Prof. Asha G	Convenor, Parikrama Department of Kannada	
Dr. Kavitha B	Convenor, Parikrama Department of Sanskrit	
Asst. Prof. Manasa V	Convenor, Parikrama Department of Commerce & Management	
Asst. Prof. Srinath B S	Convenor, Parikrama Department of Humanities	
Smt. Kumkum Kadam	Member Officer Superintendent	

Deliberations:

- Finalized the theme for the Women's Day celebration March 2026.

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PoSH- Prevention of Sexual Harassment

EVEN SEMSTER 2025-26

Minutes of the Meeting-3

The meeting was convened in the Principal chamber on **16/05/2026**, Saturday from 1:30 p.m. to discuss the following:

Agenda:

- To discuss any kind of issues raised inside the campus and any complaints regarding harassment. And the discussion on Gender Audit Survey.
- To plan more informative sessions, value based awareness programs and workshops for upcoming academic year 2026-27.

Members Present

Name	Designation	Signature
Dr. Vidya Shivannavar	Principal, SICM Chairperson-PoSH	
Capt.R Chikkarangaswamy	Anti-ragging squad Department of Sports and NCC	
Prof. Lakshminarayana	Anti-ragging squad Department of Kannada	
Prof. Asha G	Convenor, Parikrama Department of Kannada	
Dr. Kavitha B	Convenor, Parikrama Department of Sanskrit	
Asst. Prof. Manasa V	Convenor, Parikrama Department of Commerce & Management	
Asst. Prof. Srinath B S	Convenor, Parikrama Department of Humanities	
Smt. Kumkum Kadam	Member Officer Superintendent	

Deliberations:

- In terms of harassment, the committee declares that no sexual harassment cases were reported in the Even Semester 2025-26.

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