



SESHADRIPURAM EDUCATION TRUST
SESHADRIPURAM INSTITUTE OF COMMERCE & MANAGEMENT

Permanently affiliated to Bengaluru City University/ NAAC accredited "A" Grade

AICTE Approved & ISO 9001:2015 certified

#No. 39 & 40, Girls' School Street, Seshadripuram, Bangalore-560020

Ph: 080-22955382, Fax : 080-23462472 ; info@sicm.edu.in www.sicm.edu.in

Prevention of Sexual Harassment/Internal Complaint
Committee

PoSH and IQAC jointly organized Two Days Workshop on "Building Safe and Inclusive Campus: Understanding PoSH Act" on 25th & 29th October 2024 (conducted 2 Sessions). Resource Person Smt. PRATHIBHA RAI, Certified PoSH Trainer, Bengaluru was addressed the gathering by giving main causes of gender discrimination, definition of gender, sex, transgender, expectation from the society, family's responsibilities. 106 students were participated in this workshop.

PoSH- Prevention of Sexual Harassment and Human Rights Protection Cell jointly presented an event on "Echoes of the Dead" on 26th October 2024 in association with Student Council. Aimed to create awareness and consciousness and also to educate the youth about abuse, sexual harassment and why it is essential to create safe environment and atmosphere around us. And also to motivate to create the positive engagement in prevention efforts. 19 teams (total no. of students 85) were participated.

International Women's Day Celebration 2025

On account of International Women's Day Celebration March 8th 2025, Seshadripuram Institute of Commerce and Management had organized a special celebration at college by wishing all the female staff members to respect their contribution, commitment and dedication towards the institution. Distributed roses and greeting cards as token of appreciation. Initiative taken by college Principal and admin group.


Dr. Kavitha B
Convener- Parikrama


Prof. Vidya Shiyannavar
PRINCIPAL
Seshadripuram Institute of
Commerce & Management
39 & 40, Girls' School Street,
Seshadripuram, Bengaluru - 560020.



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Parikrama

PoSH- Prevention of Sexual Harassment

Minutes of the meeting-1

The meeting was convened in the Principal chamber on 09/09/2024, Monday from 12:10 p.m. to discuss the following:

Agenda:

- Planning to select the students coordinators (PoSH) for the Academic Year 2024-25.
- Conducting event for PoSH and Anti-Ragging cell in the month of October & November 2024.
- Planning to handle the discipline issues in the gentle way.

Members Present

Name	Designation	Signature
Prof. Vidya Shivannavar	Principal SICM	
Dr. Kavitha B	Convenor, Parikrama Department of Sanskrit	
Capt.R Chikkarangaswamy	Anti-ragging squad Department of Sports and NCC	
Prof. Lakshminarayana	Anti-ragging squad Department of Kannada	
Asst.Prof. Swathi N	Co-Convenor, Parikrama Department of Commerce & Management	
Asst.Prof. Sundaresh M	Co-Convenor, Parikrama Department of Commerce & Management	
Smt. Kumkum Kadam	Member Officer Superintendent	

Deliberations:

- Created official WhatsApp group for student council for the proper communication purpose.
- The rules and responsibilities were briefed by the Principal to all the student council members and in-charge.

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Parikrama

PoSH- Prevention of Sexual Harassment

Minutes of the meeting-2

The meeting was convened in the Principal chamber on 10/12/2024, Tuesday from 12:10 p.m. to discuss the following:

Agenda:

- To discuss any kind of issues raised inside the campus and any complaints regarding harassment.
- To plan more informative sessions and workshops for upcoming semester 2024-25.
- To conducted value based programs to create awareness.

Members Present

Name	Designation	Signature
Prof. Vidya Shivannavar	Principal SICM	
Dr. Kavitha B	Convenor, Parikrama Department of Sanskrit	
Capt.R Chikkarangaswamy	Anti-ragging squad Department of Sports and NCC	
Prof. Lakshminarayana	Anti-ragging squad Department of Kannada	
Asst.Prof. Swathi N	Co-Convener, Parikrama Department of Commerce & Management	
Asst.Prof. Sundaresh M	Co-Convener, Parikrama Department of Commerce & Management	
Smt. Kumkum Kadam	Member Officer Superintendent	

Deliberations:

- The rules and responsibilities were briefed by the Principal to all members of the committee
- In terms of harassment, the committee declares that no sexual harassment cases were reported in the odd semester 2024-25.

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Parikrama

PoSH- Prevention of Sexual Harassment Minutes of the meeting-3

The meeting was convened in the Principal chamber on 01/03/2025, Saturday from 12:10 p.m. to discuss the following:

Agenda:

- To discuss any kind of issues raised inside the campus and any complaints regarding harassment.
- To plan more informative sessions and workshops for upcoming semester 2024-25. To conducted value based programs to create awareness
- To conducted and celebrate International Women's Day Celebration.

Members Present

Name	Designation	Signature
Prof. Vidya Shivannavar	Principal SICM	
Dr.Kavitha B	Convenor, Parikrama Department of Sanskrit	
Capt.RChikkarangaswamy	Anti-ragging squad Department of Sports and NCC	
Prof. Lakshminarayana	Anti-ragging squad Department of Kannada	
Asst.Prof. Swathi N	Co-Convener, Parikrama Department of Commerce & Management	
Asst.Prof. Sundaresh M	Co-Convener, Parikrama Department of Commerce & Management	
Smt. KumkumKadam	Member Officer Superintendent	

Deliberations:

- The rules and responsibilities were briefed by the Principal to all members of the committee

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Parikrama

PoSH- Prevention of Sexual Harassment

Minutes of the meeting- 4

The meeting was convened in the Principal chamber on **26/05/2025, Monday** from 12:10 p.m. to discuss the following:

Agenda:

- To discuss any kind of issues raised inside the campus and any complaints regarding harassment.
- To plan more informative sessions and workshops for upcoming Academic year and semester 2025-26. To conducted value based programs to create awareness

Members Present

Name	Designation	Signature
Prof. Vidya Shivannavar	Principal SICM	
Dr.Kavitha B	Convenor, Parikrama Department of Sanskrit	
Capt.RChikkarangaswamy	Anti-ragging squad Department of Sports and NCC	
Prof. Lakshminarayana	Anti-ragging squad Department of Kannada	
Asst.Prof. Swathi N	Co-Convener, Parikrama Department of Commerce & Management	
Asst.Prof. Sundaresh M	Co-Convener, Parikrama Department of Commerce & Management	
Smt. KumkumKadam	Member Officer Superintendent	

Deliberations:

- The rules and responsibilities were briefed by the Principal to all members of the committee
- In terms of harassment, the committee declares that no sexual harassment cases were reported in the even semester 2024-25.

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