



**SESHADRIPURAM EDUCATIONAL TRUST
SESHADRIPURAM INSTITUTE OF COMMERCE AND
MANAGEMENT**

(Affiliated to Bengaluru City University) NAAC ACCREDITED 'B' GRADE
ISO 9001:2015 CERTIFIED

#40, Girls' School Street, Seshadripuram, Bengaluru-560020.

Ph: 080-22955382 Fax: 080-23462472

info@sicm.edu.in www.sicm.edu.in

Minority Cell

Policy Document

Introduction

The College's Minority Cell is established to foster the welfare and advancement of minority communities in accordance with the applicable laws and regulations. The Minority Cell of the college is formed with the purpose of empowering the students belonging to the minority sections in the college, i.e Buddhist, Christian, Jain, Parsees, Muslims, and Sikhs etc. for their overall academic development. The cell enables to build Equity, Equality and Access to all members of minority group.

This policy outlines the objectives, functions, and guidelines for the Minority Cell's operation.

Objectives

1. To facilitate the admission and academic support of students belonging to minority communities.
2. To circulate State Govt. and UGC's decisions about different scholarship programs.
3. Guide the Minority students of the Institution, to optimally utilize the benefits of the schemes offered by the State Governments, Government of India.
4. To promote cultural and religious diversity within the campus and celebrate the rich heritage of minority communities.
5. To address grievances and concerns of minority students and ensure a harmonious learning environment.

Responsibilities:

1. Organize/participate cultural festivals, religious celebrations, and interfaith dialogues to promote diversity and harmony.
2. Encourage active participation of students from minority communities in cultural and religious events.
3. Organize workshops to showcase the contributions of minority communities to society.
4. Facilitate internships and projects related to minority culture and history.
5. Create a grievance redressal mechanism sensitive to cultural and religious concerns.
6. Ensure prompt resolution of grievances related to discrimination, harassment, or cultural insensitivity.
7. Prepare and submit reports and Minutes of the Meetings as required by regulatory authorities.

Guidelines:

- The Minority Cell shall consist of a coordinator and members appointed by the Principal.
- The cell may also include representatives from faculty members.
- The Minority Cell shall conduct regular meetings to review its activities and Meetings may be held quarterly or as necessary.
- All information related to minority students should be kept confidential.

Compliance:

Review and Amendment

This policy shall undergo annual or as-needed review to maintain relevance and effectiveness. Amendments may be proposed to align with evolving circumstances or regulations.

Working Mechanism:

1. The essential information about the provisions / privileges is provided to all the students in the orientations to the First year students.
2. The Cell in charge passes the information regarding all the cell's initiatives to all the students through circulars/notice boards and announcements through Public address system.
3. The guidance is provided to the students to apply for scholarship in SSP/NSP Portals.

4. The Maker (from admin wing) of scholarships guides the students in submitting the applications with necessary documents and verification of the documents are done by Checker (admin wing).
5. To be in touch with concerned offices/ departments for communication related to e-authorisation.
6. The scholarship money is remitted directly to the recipients account through DBT.

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IQAC COORDINATOR

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**CHAIRMAN
GOVERNING COUNCIL
SESHADRIPURAM INSTITUTE OF
COMMERCE AND MANAGEMENT
SESHADRIPURAM,
BANGALORE - 560 020**

N. K. S.
**PRINCIPAL
Seshadripuram Institute of
Commerce & Management
40, Girls' School Street,
Seshadripuram, Bangalore - 20.**