

SESHADRIPURAM INSTITUTE OF COMMERCE AND MANAGEMENT

**ANNUAL REPORT
FOR THE ACADEMIC YEAR 2024-25
(From 01.04.2024 to 31.03.2025)**



**SESHADRIPURAM EDUCATIONAL TRUST
No.27, Nagappa Street, Seshadripuram Bangalore-560020**

Annual Report (A.Y. 2024-25)

INDEX

Sl.No	Particulars
1.	Name of the Institution
2.	Year of Establishment
3.	Date of commencement of classes
4.	Total number of students
5.	Total number of teaching staff
6.	Total number of non-teaching staff
7.	Courses / classes offered
8.	Medium of instructions
9.	Department/Board/University to which affiliated/recognized
10.	List of BC/GC/AC members including parent representative / teacher representative / board representative / university representative
11.	Details of academic excellence achieved during the year
12.	Percentage of result – class-wise / course-wise
13.	Achievement in sports
14.	Highlights of achievements at taluk / district / state / national / international levels
15.	Extra-curricular activities including various forums like NSS/NCC/Youth Red Cross / Sevalal / Eco Club, etc.
16.	Literary activities & Faculty Excellence
17.	Participation in various events conducted by different institutions / organizations
18.	Details of tests and examinations conducted at institution level
19.	No. of students with shortage of attendance
20.	Teacher training programmes & other programs conducted by the staff
21.	Details of various celebrations held in the institution including Independence Day, Republic Day, Gandhi Jayanthi, etc.
22.	Number of BC / GC meetings held with dates
23.	Educational excursions arranged, if any
24.	Media coverage of the activities held by the institutions, if any
25.	Infrastructural facilities added during the year
26.	Details of annual day held including list of students who were awarded for their academic excellence
27.	Addition of strength / new courses / additional sections during the year, if any
28.	Head of the Institution with qualifications and experience
29.	Best Practices
30.	Strengths, Weaknesses, Opportunities and Threats (SWOT) – Analysis
31.	No. of Final year students who have passed out of the institution for the year ending 31.03.2025, program -wise and combination -wise.
32.	Number of Ph.D and M.Phil holders who are presently working
33.	Number of Faculty who are pursuing Ph.D and M.Phil.
34.	Number of Units collected in blood donation camps during the year.
35.	Details of National and International Seminars and webinars conducted during the financial year 2024-25 (from 01.04.2024 to 31.03.2025) in the following format shall be furnished. 1. Sl No. 2. Name of the Seminar/Webinar 3. National/ International 4. Date on which held 5. No. of Participants

Annual Report (A.Y. 2024-25)

Sl. No.	Particulars
1	NAME OF THE INSTITUTION
2	YEAR OF ESTABLISHMENT
3	COMMENCEMENT OF CLASSES
4	TOTAL NUMBER OF STUDENTS

1	NAME OF THE INSTITUTION	SESHADRIPURAM INSTITUTE OF COMMERCE AND MANAGEMENT
2	YEAR OF ESTABLISHMENT	2005
3	COMMENCEMENT OF CLASSES	12.08.2024
4	TOTAL NUMBER OF STUDENTS	899

Sl. No.	Particulars
5	TOTAL NUMBER OF TEACHING STAFF

5. TOTAL NO. OF TEACHING STAFF - 2024-25 Department of Commerce

Sl.No	Name	Designation
1	Vidya Shivannavar	Principal
2	Punitha G	Associate Professor HOD in Commerce
3	Pramod A V	Associate Professor in Commerce
4	Amar H A	Associate Professor in Commerce
5	Ravishankar B S	Associate Professor in Commerce
6	Dr.Poornima S	Associate Professor HOD in Kannada Transferred to Kengeri- 05.02.2025
7	Sharada S	Associate Professor n Commerce
8	Suresh R B	Assistant Professor in Commerce
9	Shilpa C S	Assistant Professor in Commerce
10	Poojetha B V	Assistant Professor in Commerce
11	Vinija C	Assistant Professor in Commerce
12	Asha S	Assistant Professor in Commerce
13	Akarsh Kumar Singh B P	Assistant Professor in Commerce
14	Manjushree R	Assistant Professor in Commerce
15	Suresha. B	Assistant Professor in Commerce
16	Swathi N	Assistant Professor in Commerce
17	Shilpashree M C	Assistant Professor in Commerce
18	Sundaresh M	Assistant Professor in Commerce
19	Neela Monnappa	Assistant Professor in Commerce

Annual Report (A.Y. 2024-25)

Department of Kannada

20	Lakshminarayana H N	Prof. in Kannada
21	Asha G	Professor. HOD. In Kannada Transferred from Kengeri 5-2-2025

Department of Hindi

22	Dilip Kumar Yadav	Prof & HOD in Hindi
----	-------------------	---------------------

Department of English

23	Bhuvaneshwari R S	Associate Professor HOD in English
24	Bharath P N	Assistant Professor in English
25	N Prabhanjan	Assistant Professor in English

Department of Sanskrit

26	Kavitha B	Assistant Professor, HOD in Sanskrit
----	-----------	--------------------------------------

Department of Physical Education

27	Chikka Ranga Swamy R	Captain, Physical Education Department
----	----------------------	--

Department of Library

28	Ravikumar M	Librarian
----	-------------	-----------

Department of Computer Science

29	Roopa H R	Assistance. Professor, HOD In Computer Science
----	-----------	--

06. TOTAL NO. OF NON-TEACHING STAFF - 2024-25

Sl. No.	Particulars
6	TOTAL NUMBER OF NON-TEACHING STAFF

Administrative Staff

Sl. No.	Name	Designation
1	Kumkum Kadam	Office Superintendent
2	Hemantha Kumar G	Accountant
3	Dileep Kumar M	Computer Programmer
4	Rashmi R	Assistant Librarian
5	Dhakshayani R K	Office Assistant
6	Shilpashree H J	Office Assistant
7	Yashaswini C D	Office Assistant

Annual Report (A.Y. 2024-25)

Support Staff		
1	Gopalaiah D V	Attender
2	Shantha V	Attender
3	Geetha P	Attender
4	Pradeep Kumar S	Attender
5	Rakesh N J	Attender

COURSES / CLASSES OFFERED – 2024-25

Sl. No.	COURSES
1	Bachelor of Commerce (B. Com)
2	Bachelor of Business Administration (BBA)
3	Bachelor of Computer Science (BCA)
4	Business Data Analysis BCOM(BDA)

Sl.No.	Particulars
7	COURSES / CLASSES OFFERED
8	MEDIUM OF INSTRUCTIONS
9	DEPARTMENT/BOARD/UNIVERSITY TO WHICH AFFILIATED/RECOGNIZED

7. MEDIUM OF INSTRUCTIONS- ENGLISH

**8. DEPARTMENT/BOARD/UNIVERSITY TO WHICH
AFFILIATED/RECOGNIZED:**

PERMANENTLY AFFILIATED TO BENGALURU CITY UNIVERSITY

Annual Report (A.Y. 2024-25)

Sl.No.	Particulars
10	LIST OF BC / GC / AC members including parent representative / teacher representative / board representative / University representative

LIST OF GOVERNING COUNCIL MEMBERS OF A.Y. 2024-25

SL.No	Name	Designation
1	Prof. K P Narasimha Murthy	Chairman.
2	Sri N. R. Pandith Aradhya	President.
3	Sri T. S. Henjarappa	Vice-President
4	Sri W. H. Anil Kumar	Vice-President
5	Sri B.M. Parthasarathy	Hon. Treasurer
6	Nadoja. Dr. Wooday. P. Krishna	Hon. Gen. Secretary
7	Sri S. Seshanarayana	Hon. Joint Secretary
8	Sri M.S.Nataraj	Hon. Asst. Secretary
9	Shri M R Santhanam	Special Invitee
10	Smt.Chandrakala S Aradhya	Member
11	Shri B A Anantharam	Member
12	Shri Dhruva Kumar W A	Member
13	Sri K. Krishnaswamy	Member
14	Shri Shashank M Gopal	Member
15	Sri Shadakshari. S	Member
16	Sri Suresh. S	Member
17	Sri Swamy. K. P. C	Member
18	Sri W. D. Vijay Kumar	Member
19	Dr. Ritika Sinha	BCU, Nominee
20	Smt. Chiatra V C	Placements Coordinator-SET
21	Prof. G.K Manjunath	Principal – SCPUC.
22	Prof.Vidya Shivannavar	Principal
23	Smt Bhuvaneshwari	IQAC Co-ordinator
24	Smt. Punitha S	HOD
25	Akarsh Kumar Singh	Staff Secretary
26	Smt. Kumkum Kadam	Office Superintendent
27	Smt. Subha V	Parent Representative

Sl.No.	Particulars
11	Details of academic excellence achieved during the year 2024-25

Student Excellence: NCC & Sports Achievements

Sl. No	Student Name	NCC Achievements
1	 Thanmaya R Gowda B.Com-I	Represented in 39 Karnataka & Goa NCC Directorate in All India Thal Sainik Camp in New Delhi 2024.
2	 Bhoomika H B.Com-I	Represented in 39 Karnataka & Goa NCC Directorate in All India Thal Sainik Camp in New Delhi 2024.
3	 Dhanush G BBA-III	Represented in 39 Karnataka & Goa NCC Directorate in Republic-Day Parade Held at New Delhi 2025.
4	 Khushi Thapa PUC-II	Represented in 39 Karnataka & Goa NCC Directorate in Republic-Day Parade Held at New Delhi 2025.

NCC Alumni Meet 2024-25

- NCC Department conducted NCC Alumni Meet on 15th August 2024 at college auditorium. 39 Karnataka Battalion NCC Officer Sub. Roop Singh, Prof. Vidya Shivannanavar attended the program.

World Environment Day 2024-25

- Sports and NCC Department celebrated World Environmental Day in college campus by organizing 5 Kms. Run from College Campus to Atria Engineering College for different Age Categories, totally 253 participants were attended the event. Smt. Sumana National Athlete was attended as a chief guest.

Sl.	Particulars
01	8 NCC Cadets are attending for CATC held at Sri Venkateshwara College of Engineering, Yelahanka, and Bangalore from 10 th to 19 th May 2024.
02	37 NCC Cadets are attended RDC selection trials at Para Regiment Training Center, Bangalore from 27 th to 31 st May 2024.
03	20 NCC Cadets attended Agniveer Passing Out Parade held at MEG and Centre, Ulsoor, Bangalore on Tuesday, 4 th June 2024,
04	06 NCC Cadets are attending for NCC Thal Sainik Camp held at Garden City College, K.R. Puram, Bangalore from 14 th to 22 nd June 2024
05	40 NCC Cadets and 01 NCC Officer attending for NCC ATC Camp held at Reva University, Yelahanka, Bangalore from 25 th June 2024 to 4 th July 2024 organized by 39 Karnataka Infantry Battalion NCC.
06	SICM NCC Department celebrated Kargil Vijay Diwas at college campus on 26 th July 2024. The management, principal, staff, NCC Cadets and students were participated.
07	02 NCC Cadets attended NCC CATC cum TSC Shooting Camp held at Vidyashilp Academy, Yelahanka from 25 th June to 4 th July 2024 organized by 5 Karnataka Battalion NCC.
08	05 NCC Cadets attended NCC Inter-Directorate Thal Sainik Camp in Drill, Obstacle Training and Shooting Event held at New Horizon School, Hosakote from 22 nd to 31 st July 2024 organized by 7 Karnataka Battalion NCC.
09	05 NCC Cadets attended NCC TSC IGC Camp in Drill, Obstacle Training & Shooting Events held at Mysore NCC Training Center, Mysore from 1 st to 10 th August 2024.
10	Regularly every Thursday NCC parade will be conducting between 2 pm to 6 pm in our college campus.
11	Conducting Karnataka State Level Drawing and Painting Competition on Saturday 17 th August 2024.
12	Celebrating Independence Day in College Campus, our college NCC Cadets prepared special drill to demo during above celebrations.
13	NCC Department is conducting tree plantation drive during the month of September 2024 in Sri Ranganatha Temple, Kunigal Taluk, and Tumkur District.

SICM NCC Cadets Appearing for B' and C' Certificate Exam 2024-25

- NCC B' Certificate Exam – 33 NCC Cadets during February 2024.
- NCC C' Certificate Exam – 17 NCC Cadets during March 2024.

Sl.No.	Particulars
12	Percentage of result - class wise / course wise

Course Wise Result Analysis

6th Sem -B.COM Examination July - 2024

Sl. No	Course	Total Students	CLASS						Fail	Absent	TOTAL PASS	Pass %
			Outstanding	Exemplary	Distinction	First	Second	Withheld				
1	B.COM	234	75	81	35	13	2	1	23	4	206	88.03

6th Sem -B.B.A. Examination July - 2024

I. No	Course	Total Students	CLASS						Fail	Absent	TOTAL PASS	Pass %
			Outstanding	Exemplary	Distinction	First	Second	Withheld				
1	BBA	57	8	19	15	3	0	0	12	0	45	78.95

4th Sem - B.COM Examination August - 2024

Sl. No	Course	Total Students	CLASS						Fail	Absent	TOTAL PASS	Pass %
			Outstanding	Exemplary	Distinction	First	Second	Withheld				
1	B.COM	216	35	86	43	5	1	0	44	0	170	78.70

4th Sem - BBA Examination August - 2024

Sl. No	Course	Total Students	CLASS						Fail	Absent	TOTAL PASS	Pass %
			Outstanding	Exemplary	Distinction	First	Second	Withheld				
1	BBA	55	5	29	14	1	0	0	4	2	49	92.45

2nd Sem B.COM Examination August - 2024

Sl. No	Course	Total Students	CLASS						Fail	Absent	TOTAL PASS	Pass %
			Outstanding	Exemplary	Distinction	First	Second	Withheld				
1	B.COM	224	32	70	37	12	2	2	69	1	153	69.23

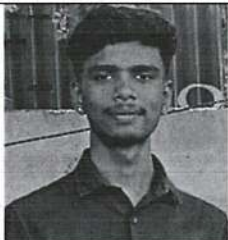
2nd Sem-BBA - Examination August - 2024

Sl. No	Course	Total Students	CLASS						Fail	Absent	TOTAL PASS	Pass %
			Outstanding	Exemplary	Distinction	First	Second	Withheld				
1	BBA	59	4	12	16	0	0	0	26	1	32	55.17

Sl.No.	Particulars
13	Achievements in Sports

Student Excellence: Sports Achievements

Sl.	Student Name	Achievements
01	 Basavanna S L BBA-II	Represented Bengaluru City University in All India Inter University Archery Competition held at KIIT University, Bhubaneswar, Odisha.
02	 Gagan B B.Com-I	Represented Bengaluru City University in All India Inter University Archery Competition held at KIIT University, Bhubaneswar, Odisha.
03	 Likith V B.Com-I	Represented Bengaluru City University in All India Inter University Track Cycling Competition held at KIIT University, Bhubaneswar, Odisha.
04	 Yuktha M BBA-III	Represented Bengaluru City University in All India Inter University Shooting Competition held at Punjab University, Chandigarh.
05	 Suhaan Raju N B.Com-I	Represented Bengaluru City University in All India Inter University Shooting Competition held at Punjab University, Chandigarh.
06	 Vivek B P B.Com-III	Represented Bengaluru City University in All India Inter University Archery Competition held at KIIT University, Bhubaneswar, Odisha.

07		Represented Bengaluru City University in All India Inter University Archery Competition held at KIIT University, Bhubaneswar, Odisha.
	Sanjay Gowda S B.Com-III	
08		Represented Bengaluru City University in All India Inter University Archery Competition held at KIIT University, Bhubaneswar, Odisha.
	Purna Chandra R B.Com-III	
09		Represented Bengaluru City University in All India Inter University Archery Competition held at KIIT University, Bhubaneswar, Odisha.
	Vaishali R B.Com-II	
10		Represented Bengaluru City University in All India Inter University Archery Competition held at KIIT University, Bhubaneswar, Odisha.
	Vaishnavi N M B.Com-II	
11		Represented Bengaluru City University in South Zone and All India Inter University Swimming Competition held at SRM University, Chennai, Tamil Nadu.
	Dhruthi K R BBA-II	
12		Represented Bengaluru City University in South Zone Swimming Competition held at SRM University, Chennai, Tamil Nadu.
	Harshitha P BBA-III	

13	 Hruthika M B.Com-III	Represented Bengaluru City University in All India Inter University Track Cycling Competition held at KIIT University, Bhubaneswar, Odisha.
14	 Pawani Pawar BBA-II	Represented Bengaluru City University in All India Inter University Shooting Competition held at Punjab University, Chandigarh.
15	 Shreya M B.Com-I	Represented Bengaluru City University in All India Inter University Shooting Competition held at Punjab University, Chandigarh.
16	 Shiva baliji Y V BBA-II	Represented Bengaluru City University in All India Inter University Track Cycling Competition held at KIIT University, Bhubaneswar, Odisha.
17	 Dhanush M S B.Com-II	Represented Bengaluru City University in All India Inter University Track Cycling Competition held at KIIT University, Bhubaneswar, Odisha.
18	 Hemanth Bhat B.Com-III	Represented Bengaluru City University in All India Inter University Track Cycling Competition held at KIIT University, Bhubaneswar, Odisha.

19		Represented Bengaluru City University in All India Inter University Track Cycling Competition held at KIIT University, Bhubaneswar, Odisha.
	Chethan Kumar M B.Com-III	
20		Represented Bengaluru City University in the South Zone Inter University Cricket Tournament held at Chennai, Tamil Nadu.

SICM Sports Achievements for the Academic Year 2024-25

Department of Physical Education and Sports

Sl. No	Particulars
14	Highlights of the achievements at Taluk/ District/ State/National/International levels

Sl.	Student Name	Event	Gold	Silver	Bronze	Participation
01	Yuktha M	Shooting	-	-	-	Yes
02	Shreya M	Shooting	01	-	01	Yes
03	Pahuni Pawar	Shooting	-	-	-	Yes
04	Suhaan Raju	Shooting	-	01	-	Yes
05	Harshith M	Archery	-	-	-	Yes
06	Sanjay Gowda	Archery	-	-	-	Yes
07	Vivek B P	Archery	-	-	-	Yes
08	Harsh D Rajdev	Cycling	-	-	-	Yes
09	Hemanth Bhat	Cycling	-	-	-	Yes
10	Hithashree R N	Cycling	-	-	-	Yes
11	Kusuma P	Cycling	-	-	-	Yes
12	Gagana K S	Net Ball	-	01	-	Yes

All India Inter University Achievements 2024-25

Gold -01
Participation -12

Silver -02
International -01

Bronze-01
KOA Awards -01

List of students participated in Bengaluru City University for Inter Collegiate Sports Events - AY 2024-25

1	The following students represented Bengaluru City University in the All India Inter University Shooting Competition held at Panjab University, Chandigarh during the month of January 2025. ➤ Yuktha M, BBA-III ➤ Shreya M, B.Com-I ➤ Pahuni Pawar, BBA-II ➤ Suhaan Raju, B.Com-I
2	The following students represented Bengaluru City University in the All India Inter University Archery Competition held at KIIT University, Bhubaneswar during the month of December 2025. ➤ Basavanna S L, BBA-II ➤ Sanjay Gowda S, B.Com-III ➤ Vivek B P, B.Com-III ➤ Gagan B, B.Com-I ➤ Likth V, B.Com-I ➤ Purna Chandra R, B.Com-III ➤ Hurthika M, B.Com-III ➤ Vaishali R, B.Com-II ➤ Vaishnavi N M, B.Com-II

Sports Department Affiliations are with:

- a) Bengaluru City University
- b) 39 Karnataka Infantry Battalion NCC
- c) Karnataka State Rifle Association
- d) Karnataka Amateur Cycling Association
- e) Karnataka State Netball Association
- f) Karnataka Amateur Body Building Association
- g) Karnataka State Weightlifter's Association

Sl No	Particulars
15	Extra-curricular activities including various for a like NSS / NCC / Youth Red Cross / Sevalal / Eco Club., etc.

NSS EVENTS CONDUCTED IN THE AY 2024-25

College NSS unit has organized below programmers in the academic year 2024-25

SL NO	PROGRAMME	DATE	NO OF PARTICIPATION
01	International seminar at Gandhi Bhavan	24/8/2024	
02	Youth leadership camp at Bhubaneswar, Orissa	26/8/2024 to 3/9/2024	04
03	NSS Unit orientation by planting the sapling	28/8/2024	100
04	Aids awareness flash mob and street play in association with Karnataka AIDS prevention society	13/9/2024	30
05	Red Ribbon Run-Youth for HIV/AIDS Awareness	23/09/2024	16
06	Healthy eating for better nutrition-NSS day	24/09/2024	119
07	Pledge taking	27/09/2024	119
08	Health awareness program	25/10/2024	20
09	International seminar at Gandhi Bhavan	24/8/2024	10
10	Youth leadership camp at Bhubaneswar, Orissa	26/8/2024 to 3/9/2024	04
11	NSS Unit orientation by planting the sapling	28/8/2024	100
12	Vyasanmuktha dinacharane	01/08/2024	16
13	International Youth Day 2024 For Intensified IEC Campaign to Prevent Hygiene	12/08/2024	23
14	Dance Performance for Independence Day	15/08/2024	14
15	Independence Day 2024	15/08/2024	11
16	State Level Youth Leadership Camp on Gandhi Values	10/09/2024 - 16/09/2024	09
17	Fire Safety Awareness Program	17/09/2024	100
18	Village Cleaning on Occasion of Gandhi Jayanthi & Volunteers as A Farmer	01/10/2024 To 02/10/2024	60
19	State Level Gandhian Philosophy Youth Leadership Camp	16/10/2024 To 22/10/2024	05
20	Seva Suggi	05/11/2024	17
21	Kannada Habba	09/11/2024	22
22	Tobacco Free Walkathon	14/11/2024	90
23	Walkathon On Constitution Day	26/11/2024	75
24	Street Play and Jatha on Aids Awareness	03/12/2024	22

YOUTH RED CROSS EVENTS CONDUCTED IN THE AY 2024-25

Sl No.	Date	Event	Nos- participants
1	10-01-2024	National voluntary Blood donation day celebration 2024	60
2	12-02-2024	YRC Bangalore Divisional Level Camp	02
3	11-04-2024	Awareness program on Disaster Management	92
4	30/8/2024	Orientation programme to all volunteers	112
5	17/9/2024	Fire safety awareness program	94
6	14/10/2024	Tobacco free youth campaign	50
7	08-12-2024	International youth day 2024 IEC Campaign to prevent HIV	25
8	19/10/2024	Free homeopathy Camp& Voluntarily Blood donation	112

ECO CLUB EVENTS CONDUCTED IN THE AY 2024-25

Sl No.	Date	Event	Nos- participants	Forum
1	01-10-2024	Eco-Mitra Camp	10	Eco Mitra
2	26-10-2024	Visit to Bannerughatta Zoo and Park to promote Environment Awareness	50	Eco-Mitra
3	14-11-2024	Krishi Mela	50	Eco-Mitra

Sl No	Particulars
16	Literary activities & Staff Excellence

Sl No.	Date	Event	Nos- participants	Forum
1	20.09.2024	Street play Competition		Bhasha Sangama
2	20.10.2024	Street play competition	26 students, 3 teams	Bhasha Sangama
3	30.10.2024	News reading competition/Vartha vachana		Basha Sangama
4	12.02.2024	Pick and speak - Mahabharatha	15	Bhasha Sangama

Sl. No.	Particulars
17	Participation in various events conducted by different institution / Organizations

Student's participation in Inter collegiate competition

PURVI - Inter Collegiate Fest details 2024-25					
Name of the College	Dates	Events	Participants Name	Prizes	
Sindhi College	22.11.2024 and 23.11.2024	Nail art	Bismeen Asha	2 nd Prize	
		Mahabharata and Ramayana Quiz	Charan Simhan	2 nd Prize	
		Mahabharata and Ramayana Quiz	Darshan	2 nd Prize	
		Instrumental	Mayura Krishna	3 rd Prize	
		Photography	Akshay VB	3 rd Prize	
		Cooking without fire	Anusha	1 st Prize	
		Cooking without fire	Bhargav Sai	1 st Prize	
		Tug Off war	Diwakaran	3 rd Place	
			Prajwal S	3 rd Place	
			Madhu Sudhan S	3 rd Place	
			Jai Arvind	3 rd Place	Total - 17
			Tharun S	3 rd Place	
			Chetan Kumar	3 rd Place	
			Naveen	3 rd Place	
Vijaya College	29.11.2024	Fashion Show	Vaishnavi Jamakhandi	2 nd Prize	
			Pratham P Kalose	2 nd Prize	
			Abhishek L	2 nd Prize	
			Saakshi L Urs	2 nd Prize	
			Richa Gaur	2 nd Prize	Total - 10
			Kriti Ravindran	2 nd Prize	

			Nutana	2 nd Prize	
			Jerin Joseph	2 nd Prize	
			Sujal Malhotra	2 nd Prize	
			Vijay N Varshith	2 nd Prize	
Seshadripuram Academy of Business Studies	27.03.2025	SOLO SINGING	Hema	3rd prize	
		PHOTOGRAPHY	Akshay VB	1st prize	
		DUMB CHARADES	Prajwal S	1st prize	Total - 6
			Jai Arvind	1st prize	
			Kushi H	1st prize	
			Sudarshan	1st prize	
St Francis college	8th April 2025	SHORT MOVIE	Kalkiyan	2nd prize	
			Prajwal	2nd prize	
			Jai Arvind	2nd prize	
			Khushi H	2nd prize	Total - 8
			Melvin Kumar	2nd prize	
			Harshith	2nd prize	
			Jeevan	2nd prize	
			Bismeen Asha	2nd prize	
Soundarya College	20.03.2025	SHORT MOVIE	Prajwal S	1st prize	
			Jai Arvind	1st prize	
			Kalkiyan	1st prize	
			Melvin Kumar	1st prize	Total - 8
			Khushi H	1st prize	
			Bismeen Asha	1st prize	
			Harshith M	1st prize	
			Jeevan	1st prize	
St Joseph college	02.04.2025	SHORT MOVIE	Prajwal S	2nd prize	
			Jai Arvind	2nd prize	
			Kalkiyan	2nd prize	
			Melvin Kumar	2nd prize	Total - 8
			Khushi H	2nd prize	
			Bismeen Asha	2nd prize	
			Harshith M	2nd prize	
			Jeevan	2nd prize	
		Fashion Show	Kriti	2nd prize	
			Vaishnavi	2nd prize	
			Monicashree	2nd prize	
			Piyusha	2nd prize	

			Pallavi	2nd prize	Total - 10
			Sanmathi	2nd prize	
			Bhoomika	2nd prize	
			Hema	2nd prize	
			Sanjana	2nd prize	
			Sree Lakshmi	2nd prize	
ASC College	04.04.2025	FASHION SHOW	Kriti	1st Prize	
			Vaishnavi	1st Prize	
			Jnanamba	1st Prize	
			Piyusha	1st Prize	
			Pallavi	1st Prize	Total - 10
			Sanmathi	1st Prize	
			Bhoomika	1st Prize	
			Hema	1st Prize	
			Sanjana	1st Prize	
			Sree Lakshmi	1st Prize	
		SHORT MOVIE	Kalkiyan	2nd prize	
			Prajwal	2nd prize	
			Jai Arvind	2nd prize	Total - 8
			Kushi	2nd prize	
			Melvin Kumar	2nd prize	
			Harshith	2nd prize	
			Jeevan	2nd prize	
			Bismeen Asha	2nd prize	

Parents' Relation Centre

Sl No.	Date	Event	participants
1	19.10.2024	Parents Teachers Meet – Third Semester B. Com and BBA- Eye and health check-up camp 2024	145 Parents
2	12.04.2025	Parents Teachers Meet – Second Semester B. Com, BCOM (BDA) and BCA and BBA- Eye	175 Parents

Academic support events conducted by all Forums
Language Forum

Sl No.	Date	Event	Nos- participants	Forum
1	20/8/2024	Sanskritam and Universal Brotherhood	63	Dept. of Sanskrit
2	22/8/2024 - 23/08/2024	Two days' workshop on Kannada Shastriya sthana mana and Kannada Jagruthi	120	Dept. of Kannada
3	18/9/2024	Hindi Diwas		Dept. of Hindi
4	22/10/2024	An expert talk on "Dance like a Man"	237	Dept. of English
5	25/11/2024	Expert talk on kannada syllabus 1st Sem BCom	97	Dept. of Kannada
6	28/11/2024	Sri Surasaraswati sabha exam- Sanskrit add on course	71	Dept. of Sanskrit
7	20/8/2024	Sanskritam and Universal Brotherhood	63	Dept. of Sanskrit

Aikya- Centre for Career Development 2024-25

Placement Students' Details 2024-25

Sl. No	Candidate Name	Class & Section	Selected Company	Job Role	Scale Offered
1	Devika Rani	III BCom D	Code Young	ISE	7.46 LPA
2	Amith MV	III BCom B	Ernest & Young (EY)	Tax Analyst	3.83 LPA
3	Mithun Prasad	III BCom B	Ernest & Young (EY)	Tax Analyst	3.83 LPA
4	Subhash R	III BCom D	Ernest & Young (EY)	Tax Analyst	3.83 LPA
5	Nithyashree SB	III BCom A	Ernest & Young (EY)	Tax Analyst	3.83 LPA
6	Suman G	III BCom B	Ernest & Young (EY)	Tax Analyst	3.83 LPA
7	BV Sai Vishnu Priya	III BCom B	Ernest & Young (EY)	Tax Analyst	3.83 LPA
8	Jagathi B Kinnara	III BCom A	Ernest & Young (EY)	Tax Analyst	3.83 LPA
9	Kousthubashree	III BCom A	Ernest & Young (EY)	Tax Analyst	3.83 LPA
10	Samarth S	III BCom A	Ernest & Young (EY)	Tax Analyst	3.83 LPA
11	Charan Simhan	III BCom A	Ernest & Young (EY)	Tax Analyst	3.83 LPA
12	Hithesh N	III BCom B	Ernest & Young (EY)	Tax Analyst	3.83 LPA
13	Savitha Sharma	III BCom C	Société Générale	Analyst	3.48 LPA
14	Sri Surya P	III BBA	TCS		ND
15	Kruthika R	III Bcom C	TCS		ND
16	Kishan S M	III Bcom D	TCS		ND

Sl. No	Selected Company	Job Role	No. of Students selected	Scale Offered
1	Code Young	ISE	1	7.46 LPA
2	Ernest & Young (EY)	Tax Analyst	11	3.83 LPA
3	Societe Generale	Analyst	1	3.48 LPA
4	TCS	BPS Intern	3	-
5	First Source	CST	3	-
6	Skill Forge	ISR	2	2.3 LPA
7	Omega Health Care	A.R.E	5	3.00 LPA
8	CCO	PA-Mortgage	4	4.5 LPA
9	[24]7.ai		2	3.00 LPA

No. of Selects so far	32
No. of Companies Visited so far	28
Highest CTC offered	7.46 PA

Programmes conducted by Purvi Cultural Committee

SI No.	Date	Event	No. of participants
1	15.08.2024	Independence Day	180
2	24.08.2024	Talent hunt	45
3	05.09.2024	Self-Governance Day	44
4	05.10.2024	On Stage Group Dance	67(10teams)
5	30.09.2024	Solo Singing	27
6	30.09.2024	Group Singing	78(10Teams)
7	30.09.2024	Solo Dance	18
8	05.10.2024	Fashion Show	92(11)
9	03.10.2024 10.10.2024	Colour Week & Theme Week	All Students
10	09.11.2024	Short Movie Making Competition	25(3 Teams)

Programmes conducted by all other forums

SI No.	Date	Event	Nos- participants	Forum
1	12-02-2024	Pick and speak - Mahabharata	15	Bhasha Sangama
2	09-03-2024	One day workshop on Entrepreneurship skill and career development for students	31	Lakshya & Rotaract
3	09-04-2024	Session on financial planning and wealth management	631	Dept., of Commerce and management
4	11-04-2024	Awareness program on Disaster Management	31	Rotaract club
5	12-04-2024	Visit to old age home	13	Rotaract club
6	12-04-2024	Expert talk on Corporate accounting for 3rd sem B.Com Students	173	Commerce and Management
7	11-06-2024	Scholarship awareness program	156	Statutory cell
8	12-8-2024 - 22-08-2024	8 Days induction program for UG of BCA program -PARICHAY 2024-25	42	Dept., of BCA
9	12-8-2024 to 22-08-2024	8 Days induction program for UG of BBA program -PARICHAY 2024-25	48	Dept., of BBA
10	13-11-2024	Workshop on internship	155	Dept of Commerce and Management
11	14-10-2024	Student conclave on Tec vantage: AI Essentials	174	AIKYA
12	17-9-2024	Fire safety awareness program	94	Rotaract
13	17-9-2024	Awareness to Rotaractor's		Rotaract

14	18-10-2024	Arthaneethi - B.com and BDA	38 teams, 191 students	Dept., of Commerce and Management
15	18-10-2024 to 5-12-2024	Counselling sessions	10 sessions 49 students	ISHA counselling cell
16	18-11-2024	Tally prime assessment	43	AIKYA
17	19-8-2024	Digital applications in Fintech	27	Dept of Commerce
18	19-9-2024	Current Recruitment Trends	245	AIKYA
19	19-9-024	Current Recruitment Trends	245	Rotaract
20	20-10-2024	Street play competition	26 students, 3 teams	Bhasha Sangama
21	20-9-2024	Street play Competition		Bhasha Sangama
22	23-09-2024	Industrial visit		Dept of Commerce
23	23-10-2024 & 24-10- 2024	Financial planning and Wealth management	24	Dept of Commerce and Management
24	24-10-2024	Seed ball plantation drive	11	Rotaract club
25	25-09-2024	Drafting effective CO's/PO's and program attainment	26	IQAC
26	25-10-2024	Training session- im a winner		Rotaract club
27	26-11-2024	Industrial visit to Manmul, Bharath toy factory (B. Com (BDA) and BBA)	25 BDA, 47 BBA	Dept of Bcom (BDA) & BBA
28	26-11-2024	Voter education and awareness	96	Electoral literacy club & NCC
29	28-01-2025	Career Guidance on professional courses for Pre-University students	44	Dept of commerce & Mgt
30	28-10-2024	Orientation from the Rotaract club of SICM	28	Rotaract club
31	28-10-2024 - 29-10-2024	Post assessment test - Add on courses for 2nd year Bcom+BBA		Add on Course
32	29-10-2024 & 30-10- 2024	Post assessment test - Add on courses for 3rd year Bcom+BBA		Add on Course
33	29-11-2024	Seedball plantation	16	Rotaract club
34	30-10-2024	News reading competition/Vartha vachana		Basha Sangama
35	30-10-2024	Cyber security essentials: Safeguarding data in today's digital world		Dept of BCA
36	30-10-2024	Varthavachana- Current trending news	20	Bhasha sangama

37	30-8-2024	BBA orientation program on curriculum as per SEP	2 (GP & HP)	in Seshadripuram College
38	7-10-24, 25-10-24, 12-11-24	IIT spoken tutorial classes- LATEX (for B.Com BDA)	27 CLEARED EXAMS	Dept of Commerce
39	19-8-2024	Orientation programme on Campus Placements	142	Placements
40	28-08-2024	Stuent council election for the Academic year 2024-25	8 Participant s	Parikrama-Student welfare Committee
41	09-02-2024	Badging ceremony of Student council	66	Parikrama-Student welfare Committee
42	19-10-2024	Parent Teachers Meeting & Free Homeopathy check-up and counter blood donation camp for 2nd bear B.com & BBA	145 parents	PRC
43	21-10-2024	Respect, empathy, equality - No Ragging	171	Parikrama
44	25-10-2024 – 29-10-2024	Building safe and inclusive campus: Understanding PoSH Act	97+106	PoSH
45	26-10-2024	Echoes of the Dead - Competition	19 teams, 85 students	PoSH & Human rights Protection cell
46	12-03-2024	Human Rights Protection	60	Parikrama
47	11-06-2024	Scholarship awareness program	156	Statutory cell

Sl. No	Particulars
18	Details of Tests and Examinations conducted at Institution Level – A.Y. 2024-25

Pareeksha

Sl No.	Date	Event
1	25. 09.2024 to 27.09.2024	I Internal test
2	20.11.2024 to 23.11.2024	2nd Internal Test 2024-25
3	09-06-2024	1st Internal test
	26.03.2025 to 28.03.2024	Ist Internal Test - Even Semester 25

- Bengaluru City University Semester Examination for Even Semester II, IV & VI was held in July - August 2024.
- Bengaluru City University Semester Examination for Odd Semester I, III & V was held in December - January 2025.

Sl.No.	Particulars
19	No. of students with shortage of attendance –A.Y 2024-25 NIL

- **119 students were found with shortage of attendance for the A. Y 2024-25 & letter was served accordingly.**

Sl.No.	Particulars
20	Teacher training programmes, if any, including seminars / Conference attended by the staff – A.Y. 2024-25

Sl No.	Date	Event	No's- participants	Forum
1	18/8/2024	Lecture on Research Methodology for final year students	61	Manthana- FDP
2	27/8/2024	Librarians' day		Manthana
3	19/11/2024 20/11/2024	Library week		Dept of Library
4	29/11/2024 to 04/12/2024	Five days Faculty development program on POWER BI	25	
5	18-03-2025	Paper presentation competition on Protection of Human Rights Act	10	

Eco-Mitra Forum Activities- A.Y. 2024-25

Sl No.	Date	Event	Nos- participants	Forum
1	01/10/2024	Eco-Mitra Camp	10	Eco Mitra
2	26/10/2024	Visit to Bannerughatta Zoo and Park to promote Environment Awareness	50	Eco-Mitra
3	14/11/2024	Krishi Mela	50	Eco-Mitra

LIST OF ACTIVITIES CONDUCTED FOR BOTH THE SEMESTER 2023-24 GANDHI AND VIVEKANANDA STUDY CENTRE

Sl No.	Date	Event	Nos- participants	Forum
1	08-10-2024	Teachers' Convention 2024	5	Swami Nityasthananda President, Ramakrishna Math, & Dr. Chandrashekhar H P Education Officer, Govt. of Karnataka, Dr. Vijnath Kamakoti Member of National Security Advisory Board
2	13-9-2024	Documentary screening and review writing competition- " A Bharathiya Perspective on Water"	18	
3	01-10-2024	Students' Conference		Dr. Beluru Raghunandan, Playwright & Writer and Associate Professor, GFGC, Vijayanagar, B' Lore
4	25-10-2024 27-10-2024	Nation building through character building- The Vivekananda way, challenges before the youth & its solution	12	Srimad Swami Nityasthanandaji Maharaj, President Ramkrishna math

	05-11-2025	Gandhi Chintanagalu Prastuta Samaj ke Anivarya	5	Dr N.S. Satish, Secretary, Gandhi Peace Foundation and Dr Abida Begum, Coordinator Gandhi Bhavan
	16-11-2025	Hanthe 2024 Comprehensive Personality Development Camp	15	Revered Swami Tadyukthanandaji maharaj , Sri Ramakrishna Vidyarthi mandiram
5	19-3-2025	Virtual Student seminar on "Empowering youth Mahathma Gandhi and Swami Vivekananda's Philosophy of self-belief"	17	Dr. Lokesh T N of NMKRV College & Dr. N S Satish Honorary secretary, Gandhi Peace Foundation, Bengaluru

Sl. No.	Particulars
21	Details of various celebrations held in the institution including Independence Day, Republic Day, Gandhi Jayanthi, etc

Republic Day Celebration

Date of programme	participation
Republic Day	Cultural Programme Participation
Independence Day	Cultural Programme Participation

Staff Meeting -AY 2024-25

Sl. No	Meeting Date	Agenda
1	23-04-2024	Curriculum Enrichment Program
2	30-04-2024	Attendance Status
		Syllabus Completion
		Valuation of BCU
		1 st Internals
3	08-05-2024	Conducting of Research Activities and Collaborative research
		NAAC Result Analysis
4	29-07-2024	New Designation and Appointments
		Committee Nominations 2024-25
		Merit Scholarship and Orientation Program
6	27-08-2024	Get Together program
		Work Allotment for the Get Together program
7	09-09-2024	Attendance Status
		Issues relating to changes in section
		Infrastructural Issues in New Building
8	26-09-2024	Course Outcome and Program Outcome
		Circulars
		Permanent Affiliation
		Admission Strategies
		Higher Education Review Magazine
		Inter Class onstage Competition
9	7-11-2024	Admission Strategies
		Update on Rifle shooting Event
		Attendance status of students
		Progress of Events
		Hike in Salary
10	14.02.2025	Introduction of New staff
		Attendance
		AICT/AQAR
		Completion of University Examination
		SEP English Syllabus orientation
		Alumni Meet 2025
		Progress of events
11	24.02.2025	National Conference –Erudite 2025

Sl. No.	Particulars
22	Number of GC Meetings held with dates A.Y. 2024-25

GOVERNING COUNCIL MEETING DATES FOR THE AY 2024-25

Sl.No	Particulars	Date held on
1	68 th GCM	14 th June 2024
2	69 th GCM	23 rd Sept 2024
3	70 th GCM	12 th Dec 2024
4	71 th GCM	4 th March 2025

Sl. No.	Particulars
23	Educational excursions arranged, if any – A.Y. 2024-25

TOUR AND LOGISTICS

Sl No.	Date	Industrial Visits	No of participants
1	23 rd Sept 2024	BBA and BCOM	190
2	16 th Nov 2024	BBA and BCOM	72

Sl. No.	Particulars
24	Media Coverage of the activities held by the institutions, if any – A.Y. 2024-25

List of Events Conducted in Our College Published in Various Daily Newspapers

News Paper Events for the AY 2024-25			
Sl.No	Event Name	Date of published	News Name
1	Inter Collegiate cricket tourney	01-05-2024	Times of India
2	Kannada nadige bandavaru kannada kalibeku	13-08-2024	Kannada Prabha
3	Karunadalli badhukalu bandavaru kannada kaliyiri	23-08-2024	Vijaya Karnataka
4	Bharatha aneka bhashegala rangoli	23-08-2024	Udayavani
5	Rashtriya bhavanao ki dhadkan hi hindi bhasha	21-09-2024	Rajastan Patrika
6	Heartly Congratulate the following students who are participating in today's republic day parade at New Delhi	26-01-2025	Prajavani
7	Sicm: Empowering growth, inspiring possibilities	11-02-2025	Deccan herald (Mastermind)

Sl.No.	Particulars
25	Infrastructural facilities added during the year- A.Y. 2024-25

Infrastructural facilities added during the year – A.Y. 2024-25

Sl No.	Facilities added
1	Adjacent Building - Basement to Library
2	Renovation of Staff Room
3	New Computer Lab with 30 Desktop
4	Water Filters -Adjacent Building
5	Projectors -Adjacent Building Classrooms
6	Public address Speakers in Adjacent Building
7	Benches in Adjacent Building
8	CCTV Cameras, UPS, INTERNET & GENERATOR for new building
9	Library Renovation-
10	Canteen

Sl. No.	Particulars
26	Details of annual day held including list of students who were awarded for their academic excellence A.Y. 2024-25.

The "College Annual Day" was celebrated on 28th June 2024 at Seshadripuram Main College Campus. The Chief Guest was Sri. Aruna Shyam, Additional Advocate General of Karnataka & Guests of Honour, Sri. Vinay M H, Assistant Vice President Swiss Re and Alumnus of SICM.

Sl. No	Award	Recipient
01	NSS Yuva Yodha Award	Sujay M Jannu
02	NSS State Republic Day Parade participation	Durga Shetty N
03	NSS selected as Board of member for BCU	Kavya J
04	Eco Pedlar Award	Harshith M
05	Best Library User (Student)	Abhay H
06	100% attendance	Deepthi T – B.Com Rushabh M Shah - BBA
07	Topper's list	Tarun S – 1st Sem BCom Nandini S 2nd Sem Bcom Adithya K. S 3rd Sem BCom Rashmi B G 3rd Sem BCom Tarun S 3rd Sem BCom Hamsaveni N 4th Sem BCom Ashwini N 1st Sem BBA Ashwini N 2nd Sem BBA K Gokul 3rd Sem BBA Rajaguru 4th Sem BBA
08	Best Library User (faculty)	Ravishankar B S
09	Less Casual Leave Aailed	Capt. Chikkarangaswamy
10	Best Out Going Student Sports – M	Govind S G
11	Best Out Going Student Sports – W	Gagana K S
12	Best NCC Student - M	Harsh D Rajdev
13	Best NCC Student – W	Hithashree R N
14	Best Outgoing Student – B. Com	Tarun S
15	Best Outgoing Student – BBA	Gokul K

Sl.No.	Particulars
27	Addition of strength / new courses / additional sections during the year - A.Y. 2024-25
	NIL

Sl. No.	COURSES	Intake
1	Bachelor of Computer Science (BCA)	60
2	Business Data Analysis BCOM(BDA)	60

Sl.No.	Particulars
28	Name of the Head of the Institution with qualifications and experience

30: Name of the Head of the Institution with qualifications and experience

Smt. Vidya Shivannavar - M.Com, M.Phil, MBA.

- *Pursing Ph.D in Mysore University*

Experience in Academics – 20 Years

Sl.No.	Particulars
29	Best Practices

Program: Curriculum Enrichment Sessions

The Curriculum Enrichment Sessions, also referred to as Expert Talks

Objectives:

1. To facilitate a deeper understanding of the course/ concepts.
2. To help students improve their performance in exams.

Context:

The Curriculum Enrichment Sessions were initiated to bridge gaps in understanding and to provide

students with insights beyond textbook knowledge. These sessions align academic concepts with practical applications, enriching the overall learning experience. Departments actively identify areas where additional expertise is beneficial and invite professionals or academicians to share their knowledge.

Practice:

Departments organize expert talks or workshops as part of the enrichment sessions, often integrated with course objectives. Subject experts are invited to address specific themes or concepts, ensuring relevance and depth. Students actively participate in interactive sessions, gaining clarity on complex topics, and receiving guidance for both academic and career growth.

Evidence of Success:

1. Feedback collected by IQAC regarding these sessions.
2. Notable improvement in students' understanding of the concepts, aiding both their academic performance and professional aspirations.

Problems Encountered and Resources Required:

1. An initial lack of enthusiasm among students required teachers to adopt a motivational approach, emphasizing the long-term benefits of these sessions.
2. Attendance at these programs was linked to internal assessment marks to encourage participation. Over time, this strategy successfully increased attendance and engagement, leading to gradual improvement.

BEST PRACTISE - 2

Program: Mega Blood Donation Camp

The annual Mega Blood Donation Camp, held in memory of K. M. Nanjappa, former trustee, is organized by the college's Youth Red Cross and NSS wings in collaboration with the Indian Red Cross Society and local blood banks, fostering social responsibility among students and the community.

Objectives:

1. To raise awareness about the life-saving importance of blood donation.
2. To encourage voluntary participation, promoting humanitarian service.

Context:

The Mega Blood Donation Camp was initiated to honour the memory of K. M. Nanjappa, a former trustee, and to instil a sense of social responsibility in students and the community. It serves as a platform to educate participants on the critical need for blood donation and its life-saving potential, fostering a culture of giving and empathy.

Practice:

The camp is collaboratively organized by the Youth Red Cross, NSS, and the Indian Red Cross Society, with support from local blood banks. Awareness drives, posters, and pre-event campaigns are conducted to motivate students, faculty, and the community to participate. Medical teams ensure safe and efficient donation procedures during the event.

Evidence of Success:

1. An increasing number of donors, including students and faculty, each year.
2. Positive feedback from blood banks on collected units.

Problems Encountered and Resources Required:

Overcoming initial hesitance through awareness campaigns and linking participation to community service credits boosted turnout significantly.

Institutional Distinctiveness

Study Centres - Fostering Holistic Development

The institution stands out through its establishment of diverse forums aimed at the holistic development of students. Among these, the **Study Centres** are a hallmark feature, uniquely designed to inspire intellectual growth and societal consciousness through the ancient Indian great leaders.

These centres serve as a platform for students to explore the profound philosophies of visionary leaders such as **Mahatma Gandhi, Swami Vivekananda, Dr. B.R. Ambedkar, and Lord Basavanna**. By exploring their transformative ideologies, students are encouraged to engage in critical thinking, moral reflection, and social awareness. The Study Centres emphasize the principles of egalitarianism, nurturing an inclusive mindset that advocates gender equality, social welfare, and youth empowerment.

The college's mentors at the management level are ardent followers of these visionary leaders and hold key positions in institutions like Gandhi Bhavan. They emphasize the integration of ancient wisdom into the curriculum, enriching the learning experience for students.

The Study Centres organize a variety of activities, including quizzes on the philosophies of these great thinkers, speech competitions, paper presentations, and exposure visits to relevant institutions, providing students with enriching experiences and deeper insights.

Sl.No.	Particulars
30	Strengths, Weaknesses, Opportunities and Threats (SWOT) analysis

STRENGTH

1. TEACHING STAFF

- Well experienced staff
- Qualified Staff [Ph.D.= 2, NET= 09, SLET & KSET-08, M. Phil.= 08, Ph.D-Pursuing-17]
- Provided with individual system with internet facilities.
- ICT enabled teaching.

2. STUDENTS

- Counseling facilities for students.
- Placements – Pre-placements trainings.

- Industrial Trip/ Visit, Visits to banks.
- VAP provided for students.
- Book-kit system.
- Remedial Classes.
- Alumni meet (Ex-students).
- Social Awareness Program (NSS, NCC & ECO-MITRA).
- Encouraging students to take part in Inter College Fest with Financial support.

3. INFRASTRUCTURE

- Well-constructed building
 - CCTV
 - Computer Lab
 - Business Lab
 - IPOMO, IPOMO ROOMS
 - Class Room equipped with projectors
 - Seminar hall & Conference Hall
 - Placement cell, Grievance Cell, Suggestion box.
 - College website.
 - Digital library.
- i. JAM- Group discussion among subject teachers.
 - ii. Common Assignment.
 - iii. IPOMO Rooms.
 - iv. Centre for Global Excellence- Student's exposure.
 - v. Buddy System.
 - vi. Mentor system-The Mirror.
 - vii. Remedial classes for slow learners.
 - viii. Identifying slow learners, average learners and advance learners.
- Bridge Course for BBA, BCA, & B.Com students.
- Research funds- Seed Fund-Support research activities.

➤ TEACHING & RESEARCH

- 1) Lesson plan
- 2) Work Diary
- 3) Research hour.
- 4) Faculties are encouraged to participate in seminar, workshop & conferences in different colleges, with financial support.
- 5) Paper Presentation by faculties
- 6) Faculty development program
- 7) Record Book created for work diary and lesson plan.
- 8) BEST PRACTICES
 - ✓ Group of students to take up practical assignments
 - ✓ Industrial trip for students
 - ✓ IPOMO attendance
 - ✓ Personal computer with internet

- ✓ Self-defense programs for students
- ✓ Creating environmental values inculcate Eco-Mitra
- ✓ Creating awareness through NSS activities (medical camp, blood donation camp etc.,)
- ✓ Remedial Class- Pass out students.
- ✓ Self-governance day.
- Internal audit by students.

1. RESEARCH CONSULTANCY & EXTENSION

- ◆ New Software's relating to research are not affordable
- ◆ No research Centre in college
- ◆ No MOU signed with industries for research consultancy.

WEAKNESS

- ✓ STUDENTS SUPPORT & PROGRESSION
 - ◆ Feedback should be strengthened
 - ◆ Research related activities to be continued.
- ✓ INNOVATION & BEST PRACTICES
 - ◆ No best practices are carried out related to environment issues
- ✓ Infrastructural constraint
 - ◆ Space constraint in library
 - ◆ No reading rooms
 - ◆ Department library
 - ◆ No facility for disabled students required.
 - ◆ No scope for starting new courses
- ✓ CURRICULAR ASPECTS
 - ◆ No certificate programs (PG, PG Diploma etc)
- ✓ Teaching, learning & evaluation
 - ◆ No formal linkage with national agencies
 - ◆ No E-learning Resources & E-library to the staff
 - ◆ Only few faculties have cleared Ph.D
 - ◆ No exchange programs by faculties.

OPPORTUNITIES

1. INTEGRATED INDUSTRIAL COURSES

- Internship programme
- Applied learning (to reach their expectation)
- Introducing more foreign languages.

2. TEACHING, LEARNING & EVALUATION

- Innovative teaching- continuous learning ERP (Enterprise Resource

Planning) Blended innovative teaching (core study, role play, movie clips, interactive sessions with stake holders)

- Co-teaching, microteaching & micro-learning.
- Meditation for work life balance.

3. RESEARCH CONSULTANCY & EXTENSION

- Research (micro projects) for students.
- Active participation of students and staff for inter-institution. (Money is already set aside) High learning Collaboration with global universities (Invite scholars from global universities to have impact on higher learning competency to our students and staff
- Imitate the changes in curriculum to the board of studies through principal.
- Publishing of books
- Avoiding book kits provide digit book kit. Enterprise recourse planning software to enable wide range of activities in college both effectively and efficiently in a club of bottom on boarding for faculties research days orientation 12B & 12F & permanent affiliation.
- An MOU to be made with publication houses.

STUDENT SUPPORT AND PROGRESSION

- Involving students in all the activities of the college.
- Inviting subject specialist to give micro teaching for special learners / compartment learners
- Introduction of Yoga or meditation for value-based system
- Organizing seminars

GOVERNANCE LEADERSHIP AND MANAGEMENT

- For retention of Quality Lecturers provide fair monetary benefits and motivate leadership.
- Feedback system from stakeholders for improvement of quality.
- Imparting continuous quality assessment.
- Creation of techno-savvy environment
- Competition training

CHALLENGES

DEPARTMENT OF COMMERCE AND MANAGEMENT

- ◆ Student feedback about synopsis.
- ◆ Affiliation does not allow us to frame syllabus.
- ◆ Right balance between curriculum and extra curriculum.
- ◆ Additional courses like BSC, BA not provided.
- ◆ Faculties research work and publications.
- ◆ Paperless communication.
- ◆ Digital library facilities.

- ◆ Business or Commerce lab.
- ◆ Conduct of research program.
- ◆ State, National and International conference.
- ◆ Industry interactions.
- ◆ Internships to be tightened.
- ◆ Students drop out is increasing (CA).
- ◆ Disabled students not catered.
- ◆ Benchmarking of student's satisfaction.
- ◆ Online submission of assignment.

Sl.No.	Particulars
31	No. of final year students who have passed out of the Institution for the year ending 31.03.2025, program wise and combination wise A.Y. 2024

Course Wise Result Analysis												
Semester	Course	Total Students	CLASS						Fail	Absent	Total Pass	Pass %
			Outstanding	Exemplary	Distinction	First	Second	Withheld				
VI	B.COM	234	75	81	35	13	2	1	23	4	206	88.03
VI	BBA	57	8	19	15	3	0	0	12	0	45	78.95

Sl.No.	Particulars
32	Number of Ph.D and M.Phil holders who are presently working

Teaching Staff Qualification Details 2024-25			
Ph.D			
Sl.No.	Name	Designation	Qualification
1	Dr. Poornima.S	Associate Professor, HOD in Kannada	Phd.
2	Dr. Kavitha B	Assistant Professor, HOD in Sanskrit	Phd.
M.Phil			
Sl.No.	Name	Designation	Qualification
1	Prof. Vidya Shivannavar	Principal	M.Phil
2	Sri. Ravikumar M	Librarian	M.Phil
3	Smt. Punitha G	Associate Professor, HOD in Commerce	M.Phil
4	Smt. Bhuvaneshwari.R. S	Associate Professor, HOD in English	M.Phil
5	Capt. Chikkarangaswamy.R	Physical Education Director	M.Phil
6	Smt. Kavitha.B	Asst.Prof. HOD in Sanskrit	M.Phil
7	Sri. Suresha B	Asst. Prof. in Commerce	M.Phil
8	Ravikumar M	Librarian	M.Phil
NET			
Sl.No.	Name	Designation	Qualification
1	Smt. Asha.G	Professor, HOD in Kannada	NET
2	Sri. Lakshminarayana.H. N	Professor in Kannada	NET
3	Sri. Pramod A. V	Associate Professor in Commerce	NET
4	Sri. Ravishankar B S	Associate Professor in Commerce	NET
5	Smt. Sharada.S	Associate Prof. in Commerce	NET
6	Sri. Suresh R. B	Associate Prof. in Commerce	NET
7	Swathi N	Asst.Prof. in Commerce	NET
8	Smt. Asha.S	Asst.Prof. in Commerce	NET
8	Smt.Asha G	Professor HOD in Kannada	NET
9	Smt. Swathi N	Asst.Prof.in commerce	NET

SLET / KSET			
Sl.No.	Name	Designation	Qualification
1	Prof. Lakshminarayana.H. N	Professor in Kannada	SLET
2	Smt. Punitha G	Associate Professor, HOD in Commerce	KSET
3	Sri. Pramod A.V	Associate Professor in Commerce	SLET
4	Sri. Ravishankar B S	Associate Professor in Commerce	KSET
5	Sri. Suresh R.B	Associate Prof. in Commerce	SLET
6	Dr. Kavitha.B	Asst.Prof. HOD in Sanskrit	KSET
7	Sri. Sundaresh M	Assistant Prof. in Commerce	KSET
8	Rashmi R	Asst Librarian	KSET

Ph.D:- 02

M.Phill:- 08

NET:-09

SLET/KSET:-08

Sl.No.	Particulars
33	Number of Faculty who are pursuing Ph.D and M.Phil.

		Ph.d Registration Faculties Details – A.Y.2024-25		
Sl.no	Name	Designation	University	Title
1	Prof. Vidya Shivannavar	Principal	University of Mysore	Performance Appraisal Methods in selected IT Companies in Bengaluru: An Empirical Study
2	Punitha. G	Assoc. Prof. HOD in Commerce	University of Mysore	MARKETING
3	Pramod A V	Assoc. Prof. in Commerce	Jain University	An Empirical Study on Financial Self Efficacy on Tax Planning India
4	Amar H. A	Assoc. Prof. in Commerce	University of Mysore	A Study on Consumer Buying Behavior Towards Organic Food Products Among the Youth in Kolar District
5	Ravishankar B S	Assoc. Prof. in Commerce	Jain University	FINANCE
6	Sharada.S	Assoc. Prof. in Commerce	Tumkur University	Karnataka- An analytical study on Beneficiaries' perspective.
7	Suresh R. B	Assoc. Prof. in Commerce	Jain University	TAXATION
8	Shilpa C. S	Assoc. Prof. in Commerce	Kalinga University	FINANCE
9	Poojetha B V	Asst. Prof. in Commerce	Srinivas University	COMMERCE
10	Vinija C	Assoc. Prof. in Commerce	Aligarh Muslim University	HUMAN RESOURCES
11	Swathi N	Asst. Prof. in Commerce	Presidency University	COMMERCE
12	Asha.S	Asst. Prof. in Commerce	Presidency University	MARKETING
13	Suresha.B	Asst. Prof. in Commerce	University of Mysore	Employee Performance, Organizational Commitment and Morale: A Casual Study Amongst Employees of select Automobile Companies in Karnataka -
14	Shilpashree M C	Asst. Prof. in Commerce	University of Mysore	Role of Digital Banking in Financial Inclusion-With Special Reference to Bengaluru Rural District.
15	N. Prabhanjan	Asst. Prof. in English	Reva University	Casual Nexus of Indian Genz's obsession towards Japanese Anime and Korean Drama
16	Roopa H R	Asst. Prof, HOD in	Bharathidasa	Artificial Intelligence

		Comp. Science	n University	
17	Aruna O R	Asst. Prof. in Comp. Science	Jain University	Computer Science and Information Technology
18	Neela Monappa	Asst. Prof. in Commerce	Srinivas University	Commerce

Sl.No.	Particulars
34	Number of units collected in Blood Donation Camps during the year

Total 160 units of blood was collected and handed over to Red Cross Society.

Sl.No.	Particulars
35	Details of National and International seminars and webinars conducted during the financial year 2024-25 (from 01.04.2024 to 31.03.2025) in the following format shall be furnished

NATIONAL CONFERENCE

Erudite" Two Days Virtual Multidisciplinary National Virtual Conference –Erudite 2025 was held on 28.02.2025 & 01.03.2025.

SL.NO	DEPARTMENTS	No of Papers Presented
1	Department of Commerce & Management	30
2	Department of English	16
3	Department of Kannada	7
4	Department of Hindi	4
5	Department of Sanskrit	12
6	Department of Computer science	10
7	Department of Library and information Centre	5
8	Department of Physical Education	7
	Total	91 Papers

Particulars
Statutory Compliance 2024-25

STATUTORY COMPLIANCE-2023-24

- **The Self Study report for 2nd Cycle** was submitted December 2024 to **National Assessment and Accreditation Council**.
- Application for recognition was submitted **Under 12 (B) of the UGC Act 1956** on 04.10.2024.
- Successfully completed 2nd Surveillance Audit of **ISO 9001-2015** for providing education for BCOM & BBA by the College Management System on 25th March 2025.
- Data Uploaded for **National Institutional Ranking Framework (NIRF) for 2023-24** was completed successfully.
- Successfully uploaded the data for **All India Survey on Higher Education (AISHE) for Academic year 2023-24**.
- **Green, Energy & Environment Audit** was carried on by Dept of Environmental Science, Bangalore University in April 2024.
- **India today Ranking 2024**, we had participated in India today Survey 202 and secured 98th rank and 4th rank among affiliated colleges.
- Data Uploaded for Participating in **India Today Group-MDRA Best Colleges Ranking 2024** for the academic year 2024-25 was completed successfully.


 PRINCIPAL
 Seshadripuram Institute of
 Commerce & Management
 # 39 & 40, Girls' School Street,
 Seshadripuram, Bengaluru-20.